

# Venice Neighborhood Council

## Motion:

\_\_\_\_\_ -2026-VNC (assigned post AdCom)

Committee: Rules and Elections

**TITLE:** **Amended Standing Rule 10A--Grievances**

**PURPOSE:** Filing a grievance with the city can be a crucial check on the misuse of board or presidential power. However, the misuse of this process can have significant effects as well. In order to bring transparency and accountability to the instances in which board members have recruited stakeholders to act as proxies, and/or to evade the limit on the number of grievances an individual is allowed to file, this rule requires Board Members who engage in such activities to clearly disclose them.

**THE MOTION:** **Standing Rule 10A shall be amended to read as follows:**

All grievances shall be filed with the Department of Neighborhood Empowerment (DONE) for review and action pursuant to Section 22.818 Article 3 of Chapter 28 of the Los Angeles Administrative Code. A copy of the grievance shall be sent to the Chair of the Rules & Elections Committee simultaneously with the filing to DONE.

To ensure transparency and accountability of Board Members to fellow board members the institution of the VNC, any Board Member that shall consult, discuss, or aid in the formulation, drafting or content of any grievance with any stakeholder shall, simultaneously with the filing of that grievance, provide written notice to the VNC Secretary and Chair of the Rules and Elections Committee, specifically disclosing the nature and extent of their involvement. A copy of that notice shall be entered in the minutes of the next regular Board meeting. Where a board member providing such assistance is named as a participant, complainant, or identified actor in the grievance itself, a copy of the notice shall also be provided simultaneously to DONE.

Failure to provide this notice constitutes a violation of the Board Member's Code of Conduct obligations under Standing Rule 7.

For purposes of this rule, "material assistance" means more than merely answering a general question about the grievance process. It includes creating or reviewing draft language, suggesting allegations, identifying legal or procedural grounds, discussing strategy or coordinating the timing or content of a filing.

### ACTIONS:

**Committee Vote:** \_\_\_\_\_ (YEA) \_\_\_\_\_ (NO) \_\_\_\_\_ (ABSTAIN)

**Heard by VNC Board on:** \_\_\_\_\_ **Moved by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_  
**Board Vote:** \_\_\_\_\_ (YEA) \_\_\_\_\_ (NO) \_\_\_\_\_ (ABSTAIN)